

Wade Hastings

Senior Software Engineer - SF East Bay Area, CA

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Summary

Senior full-stack engineer with 9 years building and scaling enterprise SaaS. Experienced technical lead with a track record in performance engineering, infrastructure modernization, and growing distributed engineering teams.

Experience

Treez - Oakland, CA · *August 2017 – May 2026*

Senior Software Engineer, Team Lead · Jan 2023 – May 2026

- Spearheaded EC2 right-sizing initiative during company profitability push, downsizing ~60% of single-tenant client instances from large to medium. Reduced cloud infrastructure costs by ~\$10,800/month (~\$130K/year).
- Integrated Claude Code into GitLab CI/CD and Slack workflows, enabling AI-assisted code review, status reporting, and accelerating development time.
- Eliminated millions of database and internal API roundtrips per hour by implementing targeted caching strategies across high-traffic API paths.
- Built N+1 query detection dashboards in Elastic APM/Kibana, surfacing bottlenecks and systemic issues, and enabling proactive performance remediation.
- Deployed production services on Kubernetes; led serverless to AWS CDK migration, modernizing using infrastructure-as-code practices.
- Drove Node.js platform and other library upgrades for legacy APIs.
- Mentored engineers globally, led Scrum ceremonies, and conducted technical interviews across experience levels.
- Authored and reviewed technical designs for scalability and maintainability; presented architectural decisions at dev demos and biannual engineering offsites.

Software Engineer · Aug 2017 – Jan 2023

- Core contributor to SellTreez, an enterprise POS suite now serving 600+ dispensaries across 31M+ transactions and \$2.2B in gross receipts in 2023.
- Shipped features that supported Series A, B, and C fundraising rounds.
- Led development of bridge services integrating legacy systems with a new event-driven, multi-store operator platform.

Education

B.A. in Economics & Accounting, Magna Cum Laude - UC Santa Cruz · 2014

Full Stack Development Bootcamp - App Academy, San Francisco, CA · 2017

Skills

Coding Languages: TypeScript, Java, PostgreSQL, MySQL

Backend: Spring Boot, Node.js, Express, Hibernate, REST APIs

Frontend: React, React Hooks, Redux, HTML, CSS

Tools: Claude Code, GitLab CI/CD, Jira, Argo CD, AWS, Kubernetes, Git

Monitoring: Elastic APM & Kibana, Grafana, CloudWatch

Architecture: Microservices, Monolithic, Event-driven, Serverless, Single-tenant SaaS, Multi-tenant SaaS

Certifications: AWS Cloud Practitioner